

Criteria	AOPEER Teacher		AOPEER Candidate Teacher		AOPEER Guest Speaker
	Surgeon in the musculoskeletal field	Any other specialist	Surgeon in the musculoskeletal field	Non-surgeon	
AO Membership	yes	no	yes	No	no
Application documents	<ul style="list-style-type: none"> CV (incl list of publications and grants) Motivation letter 		<ul style="list-style-type: none"> CV (incl list of publications and grants) Motivation letter 		Short bio
Experience in clinical research	Requirements <ul style="list-style-type: none"> Published author Highly desirable characteristics <ul style="list-style-type: none"> Actively involved in clinical research Subject matter expert 	Requirements <ul style="list-style-type: none"> Relevant work experience Highly desirable characteristics <ul style="list-style-type: none"> Actively involved in clinical research Subject matter expert 	Requirements <ul style="list-style-type: none"> Actively involved in clinical research including scientific writing (eg study protocol, grant application, abstract) 	Requirements <ul style="list-style-type: none"> Relevant work experience 	Requirements <ul style="list-style-type: none"> Relevant work experience Highly desirable characteristics <ul style="list-style-type: none"> Actively involved in clinical research Subject matter expert
Teaching ability	Requirement: <ul style="list-style-type: none"> Teaching experience Highly desirable <ul style="list-style-type: none"> Faculty Education Program (FEP) 		Requirement: <ul style="list-style-type: none"> Online training of FEP content 		Requirement: <ul style="list-style-type: none"> Teaching experience
AOPEER training	Requirement: <ul style="list-style-type: none"> AOPEER teachers' seminar 		Requirement: <ul style="list-style-type: none"> Run through mentorship phase: 		No

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	Surgeon in the musculoskeletal field	Any other specialist	Surgeon in the musculo-skeletal field	Non-surgeon	
			<ul style="list-style-type: none"> • involvement in AOPEER course activities • attending teachers' seminar (discussion of content, AOPEER program, peculiarities and tips and tricks of AOPEER courses) 		
Language skills	<ul style="list-style-type: none"> • Need to speak the language in which the course is held • Understand basic English language 				
Agree to term sheet of AOPEER Teachers	Yes		No		No
Agree to AO Foundation Code of Ethics	Yes		No		No
Declaration of conflict of interest	Yes		Yes		Yes
Subject matter preferences listed	Yes		Yes		No

AOPEER Teacher selection process	AO Member	Non-Member	Guest Speaker
Application documents preparation	(Online) application to AOPEER back office for formal check, next step to forward the applicants to the committees specified below		
AOTrauma approval	Regional Research Committees		
AOSpine approval	Regional Research Committees		
AOCMF approval	AOCMF Research Commission		
AOVET approval	AOVET Research Commission		
AOPEER Taskforce		Yes	
AOPEER Teacher			Responsible teacher of individual course (chair)
Inform the candidates about selection decision	AOPEER back office in the name of the selection body	AOPEER back office in the name of the Taskforce	